



**NATIONAL HANDLOOM DEVELOPMENT CORPORATION LIMITED**  
**GREATER NOIDA-201306**  
**(HR DEPARTMENT)**

**No: NHDC/HR/Rectt/RE/2018/10/03**

**03<sup>rd</sup> October 2018**

**APPLICATIONS ARE INVITED FOR SELECTION OF CANDIDATES ON**  
**REGULAR EMPLOYMENT BASIS**

**National Handloom Development Corporation Limited (NHDC)**, a Public Sector Undertaking under Ministry of Textiles, Govt of India is a National Level Agency to assist the speedy development of the Handloom Sector by coordinating all action covering the procurement and supply of inputs at reasonable prices augmenting the marketing efforts of State upgrading the technology in the Handloom Sector & improving productivity.

To meet the growth plans, NHDC Limited intends to engage the following personnel for its offices located across India. The details are:

**FINANCE & ACCOUNTS DEPARTMENT**

**1. Deputy General Manager (Finance & Accounts)**

**A) Educational Qualification**

**Essential**

Chartered Accountant from the Institute of Chartered Accountants of India/Cost Accountant from the Institute of Cost Accountants of India

**Desirable**

MBA with specialization in Finance (Full Time 02 Years) from a University recognized by University Grants Commission/Institution recognized by AICTE, Qualification of Company Secretary.

Working knowledge of ERP, MS Office, Accounting Packages, Usage of Internet etc. will be preferred.

## **B) Post Qualification Experience**

Minimum 16 yrs. experience in the field of Finance/Accounts/Internal Audit, out of which 4 years experience in the scale of 32900-58000 (IDA) or its equivalent (Rs.84,800/- p.m approx) in a reputed organization of Central Govt. /State Govt./PSU/Private Sector.

- **No. of Post: 01 (UR)**
- **Pay Scale: 36600-62000**
- **Age: Not exceeding 50 yrs.**
- **CTC (at the minimum of basic pay): Rs.1,37,680/- p.m. (approx)**

## **2. Manager – (Finance & Accounts)**

### **A) Educational Qualification**

#### **Essential**

Chartered Accountant from the Institute of Chartered Accountants of India/Cost Accountant from the Institute of Cost Accountants of India / Regular MBA with specialization in Finance (Full Time 02 Years) from a University recognized by University Grants Commission/Institution recognized by AICTE.

#### **Desirable**

Working knowledge of ERP, MS Office, Accounting Packages, Usage of Internet etc. will be preferred.

### **B) Post Qualification Experience**

Minimum 10 yrs. experience in the field of Finance/Accounts/Internal Audit out of which 4 years experience in the scale of 20600-46500 (IDA) or its equivalent (Rs.53,150/- p.m approx) in a reputed organization of Central Govt. /State Govt./PSU/Private Sector.

- **No. of Post: 01 (UR)**
- **Pay Scale: 24900-50500**
- **Age: Not exceeding 42 yrs.**
- **CTC (at the minimum of basic pay): Rs.93,400/- p.m. (approx)**

## **3. Assistant Manager – (Finance & Accounts)**

### **A) Educational Qualification**

#### **Essential**

Chartered Accountant from the Institute of Chartered Accountants of India/Cost Accountant from the Institute of Cost Accountants of India / Regular MBA with specialization in Finance (Full Time 02 Years) from a University recognized by University Grants Commission/Institution recognized by AICTE OR CA/ICWA – Inter OR B.COM/M.COM from a University recognized by University Grants Commission.

## **Desirable**

Working knowledge of ERP, MS Office, Accounting Packages, Usage of Internet etc. will be preferred.

## **B) Post Qualification Experience**

Minimum 6 yrs. experience in case of CA/ICWA(CMA) OR MBA (8 Years in case of CA/ICWA(CMA)-Inter OR 11 Years in case of B.COM/M.COM in the field of Finance/Accounts/Internal Audit out of which 4 years experience in the scale of 10800-24500 (IDA) or its equivalent (Rs.27,850/- p.m approx) in a reputed organization of Central Govt. /State Govt./PSU/Private Sector.

- **No. of Post: 01 (OBC)**
- **Pay Scale: 16400-40500**
- **Age: Not exceeding 38 yrs.**
- **CTC (at the minimum of basic pay): Rs.62,700/- p.m. (approx)**

## **4. Senior Officer – (Finance & Accounts)**

### **A) Educational Qualification**

#### **Essential**

Chartered Accountant from the Institute of Chartered Accountants of India/Cost Accountant from the Institute of Cost Accountants of India / Regular MBA with specialization in Finance (Full Time 02 Years) from a University recognized by University Grants Commission/Institution recognized by AICTE OR CA/ICWA – Inter OR Post Graduate Diploma with specialization in Financial Management / Financial Planning from an University/college recognized by University Grant Commission OR B.COM/M.COM from a University recognized by University Grants Commission.

#### **Desirable**

Working knowledge of ERP, MS Office, Accounting Packages, Usage of Internet etc. will be preferred.

### **B) Post Qualification Experience**

Minimum 4 yrs. experience in case of CA/ICWA(CMA) OR MBA (out of which 2 years in the scale of 9000-21000(IDA) or its equivalent Rs.23,220/- p.m approx, (5 Years in case of CA/ICWA(CMA))-Inter/Diploma Holder (out of which 3 years in the scale of 9000-21000(IDA) or its equivalent Rs.23,220/- p.m approx OR 7 Years in case of B.COM/M.COM (out of which 4 years in the scale of 9000-21000(IDA) or its equivalent Rs.23,220/- p.m approx, in the field of Finance/Accounts/Internal Audit in a reputed organization of Central Govt. / State Govt./PSU/Private Sector.

- **No. of Post: 01 (UR)**
- **Pay Scale: 10800-24500**
- **Age: Not exceeding 35 yrs.**
- **CTC (at the minimum of basic pay): Rs.42,500/- p.m. (approx)**

## **5. Officer – (Finance & Accounts)**

### **A) Educational Qualification**

#### **Essential**

Chartered Accountant from the Institute of Chartered Accountants of India/Cost Accountant from the Institute of Cost Accountants of India / Regular MBA with specialization in Finance (Full Time 02 Years) from a University recognized by University Grants Commission/Institution recognized by AICTE OR CA/ICWA – Inter OR Post Graduate Diploma with specialization in Financial Management / Financial Planning from an University/college recognized by University Grant Commission OR B.COM/M.COM from a University recognized by University Grants Commission.

#### **Desirable**

Working knowledge of ERP, MS Office, Accounting Packages, Usage of Internet etc. will be preferred.

### **B) Post Qualification Experience**

Minimum 01 year experience in case of CA/ICWA(CMA) OR MBA in the pay scale of 8000-17500(IDA) or its equivalent Rs.20,600/- p.m approx, (4 Years in case of CA/ICWA(CMA))– Inter/Diploma Holder (out of which 3 years in the scale of 8000-17500(IDA) or its equivalent Rs.20,600/- p.m approx OR 5 Years in case of B.COM/M.COM (out of which 3 years in the scale of 8000-17500(IDA) or its equivalent Rs.20,600/- p.m approx in the field of Finance/Accounts/Internal Audit in a reputed organization of Central Govt. / State Govt./PSU/Private Sector.

- **No. of Post: 01 (OBC)**
- **Pay Scale: 9000-21000**
- **Age: Not exceeding 30 yrs.**
- **CTC (at the minimum of basic pay): Rs.36,000/- p.m. (approx)**

### **General Conditions : -**

- i) **Method of Selection:** Selection shall be made through Personal Interview/Written Test & Group Discussion to be held at NHDC LTD, Greater Noida.
  - **Deputy General Manager & Manager (F&A) – Personal Interview.**
  - **Assistant Manager, Sr.Officer & Officer (F&A) – Written Test & Group Discussion.**
- ii) Appointment will be made on regular basis and only Indian Nationals need to apply.
- iii) The selected candidates will be placed on probation for one year from the date of joining NHDC. The period of probation shall be regulated as per terms & conditions of the Corporation.

- iv) The appointment will be made on minimum of pay scale + IDA. However, Competent Authority reserves right to sanction additional increment to the exceptionally deserving candidate as per rules of the Corporation.
- v) Corporation has its presence across the country and incumbent on selection may be posted/transferred anywhere in India.
- vi) Departmental Candidates with requisite qualification & experience working in the next lower scale will only be considered. In such cases internal candidates shall be given age relaxation of 5 years over the prescribed age limit.
- vii) Those working with Government & Public Sector Undertaking must apply through proper channel only.
- viii) Reservation and age relaxation for SC/ST/OBC/PWD/Ex-Servicemen shall be as per Govt. directives.
- ix) Candidates belonging to OBC category are required to produce the recently obtained OBC certificate (Non creamy layer, not older than 6 months as on date of advertisement) in the format prescribed by the Govt. of India, issued by the Competent Authority.
- x) Outstation candidates called for interview will be eligible for To & Fro rail fare by shortest route on production of proof of journey. For post at S.No. 1 (AC 2 tier), posts at S.No. 2, 3 (AC 3 tier) and posts at S.No. 4, 5 (Sleeper Class).
- xi) The Candidate should be of sound health & have to provide a fitness certificate from a Govt. Registered Medical practitioner at the time of joining in the prescribed format.
- xii) **Application Fee:** Rs.300/- to be remitted using Online payment options(Debit Card/Credit Card/Internet Banking) through the Online Application facility, which can be accessed through our website [www.nhdc.org.in](http://www.nhdc.org.in) (Career Page) from **08<sup>th</sup> October 2018 (10:00AM onwards) to 07<sup>th</sup> November 2018 (Till 4:00PM)**. No other mode of payment is acceptable. No fee is payable by SC/ST/PWD & Internal candidates.
- xiii) Self attested scan copies of Educational & Experience certificates as mentioned in the advertisement must be uploaded by the candidates while submitting the online application. Without such certificates, their candidature will not be considered.
- xiv) Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Personal Interview/Written Test & Group Discussion. NHDC reserves the right to shortlist the candidates based on the nature of past relevant experience, acquired post and prescribed qualification.
- xv) Only regular (Full Time) courses shall be admissible for essential qualification.
- xvi) Eligibility Criteria may be relaxed in case of deserving candidates.

- xvii) The decision of the NHDC about the mode of selection of eligible candidates, short listing of candidates for Personal Interview/Written Test & Group Discussion shall be final and binding. No correspondence will be entertained in this regard. Canvassing in any manner would entail disqualification of candidature.
- xviii) Corporation reserves the right to shortlist the candidates, in case applications are received in large number for any post. In such cases, maximum 10 applicants per post shall be called based on order of merit of higher qualification.

S.No	<b>Finance &amp; Accounts</b>
1	CA/ICWA/MBA
2	CA/ICWA – Inter/Diploma
3	B.COM/M.COM

- xix) If the candidate does not fulfill any of the conditions given in the detailed advertisement his/her candidature will be cancelled at any stage on scrutiny whenever the discrepancy is noticed.
- xx) In case of selection to the above post, such selection shall be provisional subject to verification of character and antecedents of the candidate and verification of the documents submitted by the candidate and subject to meeting the requisite medical standards for the post and other requirements as decided by NHDC.
- xxi) Shortlisted candidates will be informed for Personal Interview/Written Test & Group Discussion through e-mail only.
- xxii) Candidates called for the Personal Interview/Written Test & Group Discussion are required to bring original testimonials, one passport size photograph, last pay certificate and experience certificates with them.
- xxiii) The details of the selected candidates shall be displayed on the website of the Corporation and no communication to this effect shall be entertained by the Corporation.
- xxiv) Candidate is allowed to apply against one post only. In case Candidate applies for more than 01 post, application applied for lower post shall only be entertained.
- xxv) The cutoff date for considering the age and experience of candidates will be taken as **30<sup>th</sup> Sept 2018**.
- xxvi) In case of any ambiguity/dispute that arises on account of interpretation in versions other than English, English version will prevail.
- xxvii) Court of jurisdiction for any dispute will be at DELHI.
- xxviii) Corporation reserves the right to accept or reject all or any application without assigning any reason whatsoever.
- xxix) Any amendment related to this advertisement shall be displayed on the Corporation website ([www.nhdc.org.in](http://www.nhdc.org.in)) only.

## **How to apply:**

### **(IMPORTANT INSTRUCTIONS FOR SUBMISSION OF ONLINE APPLICATION)**

1. Please read the detailed advertisement and all the instructions carefully before filling the online application form.
2. Applicants are advised not to wait till the last date and time to submit their applications.
3. Applicants meeting the requirements notified may submit their application through online from **08<sup>th</sup> October 2018 to 07<sup>th</sup> November 2018** and the facility can be accessed through our website [www.nhdc.org.in](http://www.nhdc.org.in) (Career Page).
4. Applicants are required to ensure that all certificates towards caste certificate, proof of age, qualification, experience, self signature scan document and a recent passport size colour photograph are ready for uploading before commencement of the online application process. Application submitted direct or by any other mode will not be accepted.
5. Applicants should have a valid E-mail ID and Mobile number. It should be kept active during the entire recruitment process. All important communication will be sent on the registered E-mail ID only.
6. Applicants are required to upload the following while filling application form:
  - i. Latest Colour Passport size photograph on light background in jpg/png format with maximum size upto 01MB
  - ii. Scanned copy of signature on white paper with Black Ink pen in jpg/png format with maximum size upto 01MB.
  - iii. Scanned copy of caste certificate, each educational qualification & experience/service document in jpg/pdf/png format with maximum size of 01MB per document.
7. Applicants should not submit more than one application. Application once submitted cannot be withdrawn and fee once paid will not be refunded in any case.
- 8. After applying through online, applicants should retain a copy of the online application print out possessing the unique registration number generated by the system for their reference. It is important to note that, the unique registration number will be obtained only upon successful submission of online application.**
- 9. Applicants must send the copy of online generated application form print out only (bearing the unique registration number) by post to:**

**Deputy General Manager (HR)**  
**National Handloom Development Corporation Limited,**  
**Wegmans Business Park, 4<sup>th</sup> Floor, Tower-1, Plot No.3,**  
**Sector Knowledge Park-III, Surajpur Kasma Main Road,**  
**Greater Noida, Distt. Gautam Buddh Nagar-201306, UP.**

10. Applicants should ensure that all the entries have been correctly filled in and application submitted successfully. Filling of garbage/junk details in any of the fields can lead to rejection of the application.

11. Application must be complete in all respects as per the Advertisement Notification. Please note that incomplete applications will not be considered.

<b>Important Dates</b>	
Opening Date for submitting Online Applications	08 <sup>th</sup> October 2018 (10:00AM onwards)
Last Date for Online submission of Application Form	07 <sup>th</sup> November 2018 (Till 4:00PM)
For any technical queries/clarifications relating to the filling up of <b>ONLINE APPLICATION</b> , please feel free to contact the helpdesk at Email: <a href="mailto:akshatvatsa@nhdc.org.in">akshatvatsa@nhdc.org.in</a> or Phone No: 0120-2329606 (between 10:00AM – 6:00PM)	